

Trustee Job description

RDA Glasgow has been providing riding experiences for disabled riders across Glasgow for many years. We are based in a purpose built Centre in Summerton and have 9 members of staff and 18 ponies and horses when we are at capacity.

This is an exciting time to join the organisation as we look to grow our income streams across a range of disciplines. We are seeking new Trustees to help the Board to identify and mobilise new income streams to help the charity use its resources to full potential.

Our aim is to increase wider benefits of access through volunteering and participation to the local residential and business community, while ensuring we keep our RDA riders at the centre of anything we do and also to begin to develop our offer of riding lessons for non disabled individuals, which will eventually form an important income stream as well as helping us reach further into our communities.

The Trustee role is critical to the success of the charity, responsible for developing our strategy and ensuring that the organisation delivers on it. As a Trustee you'll be responsible for the strategy and governance of the charity: things like setting our direction, ensuring our team have the resources they need to achieve our aims and, crucially, ensuring we remain compliant with charity law and best practice. As a Board member you will provide expertise, guidance and governance to the team to support delivery of our vision to achieve wellbeing through life enhancing opportunities.

You will need to share our charity's aims and feel you can contribute to our future by bringing fresh ideas. We are looking for Trustees with a wealth of experience in senior positions, and experience with income generation would be great. Previous trustee experience would be an advantage, although we're equally happy for individuals to develop in the role. Other core skills we are looking for include:

- Knowledge and understanding of the role and responsibilities of a charity trustee although training can be given.
- Ability to think strategically and creatively and challenge established views in an emotionally intelligent manner
- Not afraid to step-out of your comfort zone to take an informed view of issues which may not naturally be your area of expertise
- Able to demonstrate some form of previous Board experience, or have examples of operating at a strategic level
- Bring professional experience from any of the following roles:
 - Charity Fundraising
 - Finance
 - Human Resources
 - Legal
 - Equestrian
 - Veterinary

The role is unpaid and will typically require between 7 to 15 hours per month. We currently hold board meetings on a monthly basis. While some availability during working hours is desirable, trustees' meetings usually take place in evenings and a highly flexible approach can be taken regarding other duties and tasks.

We welcome applications from individuals that have direct experience of mental or physical health conditions. The RDA Glasgow group welcomes applicants who can bring a diversity of thinking to

our work and organisation, based on their personal characteristics and experience, be it of disability, ethnicity, faith or sexuality.

If you are interested and would like an informal chat, please contact our Chairperson Marie Brown by email MarieBrown@rdaglasgow.org

For more information about the RDA please go to www.rda.org.uk